

**NORTHEAST MONTANA HEALTH SERVICES**  
**JOB DESCRIPTION**  
**PHYSICAL THERAPIST**

**NAME:** \_\_\_\_\_

**ACCOUNTABLE TO:** PHYSICAL THERAPY DIRECTOR and VP of LONGTERM SERVICES

**PURPOSE OF YOUR JOB POSITION**

To assist in planning, organizing, developing, and providing direct physical therapy in accordance with the current applicable Federal, State, and Local standards, guidelines and regulations, and as may be directed by the referring medical provider, to assure the highest level of quality resident/patient care is maintained at all times.

This person shall have the authority as granted by the CEO, VP of Long-Term Services and Chief of Medicine.

Every effort has been made to make this as complete as possible. However, it in no way states or implies that these are the only duties you will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical job assignment to the position.

**ESSENTIAL EDUCATIONAL REQUIREMENTS**

Graduation from an accredited Physical Therapy program with a baccalaureate, masters or doctorate degree in Physical Therapy and successful passage of the national licensure exam. DPT degree preferred.

**ESSENTIAL JOB FUNCTIONS**

1. Performs an appropriate assessment on each patient, as related to the therapy requested and provided and reassessments, as per policy. This includes, pediatric, adolescent and geriatric patients and the general patient population
2. Formulates a teaching/treatment plan based on identified learning needs and evaluates effectiveness of learning; family is included in teaching and training, as appropriate
3. Observes and evaluates treatment effects. Recommends change to physician, if needed
4. Demonstrates knowledge and proficiency of Physical Therapy modalities
5. Treats patients and their families with respect and dignity. Identifies and addresses psychosocial needs of patients and family
6. Meets current documentation standards and policies

7. Manages and operates equipment safely and correctly. Maintains department cleanliness and safety
8. Interacts professionally with patient/family and involves patient/family in the formation of the plan and care
9. Communicates appropriately and clearly to physicians, and other health care providers to confirm plans of care.
10. Coordinates and directs patient care to ensure patients' needs are met and hospital policy is followed
11. Ensures that patient charges are accurate and submitted on a timely basis.
12. Demonstrates an ability to be flexible, organized and function under stressful situations
13. Maintains a good working relationship both within the department and with other departments
14. Responsible for remaining current in Physical Therapy literature, trends and new developments
15. Participates in infection control, departmental equipment training and organizational safety and fire safety programs
16. Complies with all NEMHS Policies and Procedures
17. Takes action based on constructive performance evaluations

**Knowledge:**

Knowledge is mandatory of: anatomy; physiology; medical terminology; and specialized medical/surgical treatments and procedures

**Certifications:**

- Current BLS

**Additional Qualifications:**

- Ability to follow written and oral directions
- Computer skills required
- Demonstrates high level of personal and professional accountability and responsibility
- Self-directed and performs duties independently
- Ability to problem solve and apply critical thinking skills
- Must have the proven ability to maintain confidentiality
- Must demonstrate excellent customer service and communication skills
- Ability to effectively communicate and coordinate daily work flow to ensure department needs are met
- Must be flexible, dependable, and demonstrate the ability to adapt to change Work Environment

**WORKING CONDITIONS**

Work area is well lighted and ventilated. Regularly exposed to the risks of blood borne and airborne diseases. Contact with patients in a wide variety of circumstances. Exposed to noise, chemicals, communicable diseases, and hazardous materials. Wears personal protective equipment as required. Subject to sitting, standing, bending, and lifting intermittently during working hours. Subject to frequent interruptions. Subject to hostile and emotionally upset resident/patients, family members, etc. Subject to involvement with patients/residents, family members, personnel, etc., under all conditions/circumstances. Willingness to work beyond normal working hours, and in other positions temporarily, when necessary.

Dress Code Complies with hospital and departmental dress code. Wears name badge with job title and credentials clearly visible.

Must abide by all policies of NEMHS. Read and review all policies and regulations pertaining to nursing, personnel, OSHA, Corporate Compliance, and HIPAA.

I have read the job description and hereby agree to perform the above duties and responsibilities to the best of my ability.

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Supervisor

Date

Employee

Date